



Agenda Item Number: 2008-8-8D

BERNALILLO COUNTY BOARD OF COUNTY COMMISSIONERS

Meeting Date: August 12, 2008

Department: County Manager & Human Resources **Staff Contact:** Thaddeus Lucero, County Manager
Renetta Torres, Human Resources Director

TITLE: Collective Bargaining Agreement between the County and the American Federation of State, County and Municipal Employees Council 18, Local 2260, AFL-CIO as representatives of the employees in the Bernalillo County Clerical & Technical Employees Bargaining Unit.

ACTION: Motion to approve successor clause to Article 19 of the Collective Bargaining Agreement between the American Federation of State, County and Municipal Employees Council 18, Local 2260, AFL-CIO and the County of Bernalillo.

SUMMARY:

The County and Local 2260 met and conferred with respect to negotiating a successor clause for Article 19 of the collective bargaining agreement between the parties. The parties met and conferred pursuant to a reopener provision contained in Article 19. The Union ratified the successor clause on July 14, 2008. The successor clause provides for a 4% increase to the bargaining unit members base wage.

The County thanks the management and union negotiating team members of the American Federation of State, County and Municipal Employees Council 18, Local 2260, AFL-CIO as representatives of the employees in the Bernalillo County Clerical & Technical Employees Bargaining Unit for their hard work in reaching this agreement.

ATTACHMENT:

1. Collective Bargaining Contract

FISCAL IMPACT

Funding for the American Federation of State, County and Municipal Employees Council 18, Local 2260, AFL-CIO as representatives of the employees in the Bernalillo County Clerical & Technical Employees Bargaining Unit Agreement is included in the FY09 Budget.

STAFF ANALYSIS SUMMARY

COUNTY MANAGER

The County continues to have a good working relationship with the White Collar Union and this contract reflects that relationship. I recommend Board approval. TL 8/6/08

DEPUTY COUNTY MANAGER FOR PUBLIC SAFETY

I extend my appreciation to all parties for their successful negotiations. It is with mutual understanding and hard work that agreement can be reached. I recommend approval of this item. JDantis 7/15/08

DEPUTY COUNTY MANAGER FOR FINANCE

The approved FY '09 Budget includes the appropriate amount to fund the Bernalillo County Clerical & Technical Employees Bargaining Unit Agreement for FY '09. Dan Mayfield, Deputy County Manager 7/14/08

DEPUTY COUNTY MANAGER FOR COMMUNITY SERVICES

This increase is consistent with and does not exceed the increase of the non-represented County employees. Management and union negotiating team members of the American Federation of State, County and Municipal Employees Council 18, Local 2260, AFL-CIO should be commended on the successful negotiation of this collective bargaining agreement. I recommend Board Approval. JMB 07/14.

DEPUTY COUNTY MANAGER FOR PUBLIC WORKS

I am pleased that the White Collar contract is completed and approved by members. I recommend approval. TRZ

LEGAL:

The negotiations were conducted in accordance with the terms of Article 19 of the Collective Bargaining Agreement and the successor clause is consistent with applicable law. JWL 7/21/08

Budget The Bernalillo County Clerical & Technical Employees Bargaining Unit Agreement was settled within the economic limits established for FY'09. This contract is for one (1) year ending on June 30, 2009. Teresa Byrd, Budget Director 7/14/08

Purchasing
Contracts
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