

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE COUNTY OF BERNALILLO  
AND  
AFSCME COUNCIL 18, LOCAL 2260**

**WHEREAS**, Bernalillo County (“County”) and the American Federation of State, County and Municipal Employees (AFSCME) Local 2260 (“Union”) (Hereinafter referred to collectively as “the Parties”) entered into a collective bargaining agreement dated February 13, 2018; for expiration on June 30, 2020; and

**WHEREAS**, in June of 2018, the Parties became aware of discrepancies in the final draft of the agreement from the tentatively agreed to language signed by the parties; and

**WHEREAS**, the Parties have agreed on the manner whereby to correct the CBA language.

**NOW THEREFORE IT IS AGREED:**

The agreement between the Parties is hereby amended as follows:

4.4.2.3 The Chief Steward, President and/or Vice President shall keep a written daily log reflecting the date and time spent in meetings with the County and/or handling each grievance, County personnel participating in the respective grievance, and description of each grievance. The written log shall be available for periodic review by the Department Director, Deputy County Manager; Elected Official or his designee and submitted to the Department Director/Elected Official at the end of each work week.

10.1.1 An employee shall receive thirty (30) calendar days’ notice of the layoff.

18.6 Rest Periods: All employees shall receive two (2) fifteen (15) minute rest periods each work day. Management shall schedule such rest periods and they shall not be accumulated from day to day. Employees who are required to work at least two (2) hours overtime, at the end of the work day, shall be scheduled by management with an additional rest period prior to commencing their required overtime or during the period of the required overtime.

Appendix A – Communication Center

CC.8. A trainee will be allowed to observe an assigned Emergency Communications Operator I (ECO I) in the event there is no qualified trainer to train the employee. The ECO I will receive a five percent (5%) differential pay for the entire shift.

Appendix D – Social Service Coordinators - MDC

SSC.2 Probation Completion: Employees who have successfully completed the required probationary performance evaluation at 3, 6, and 9 months, and changed from probationary to non-probationary shall receive the negotiated pay rate of \$21.1681.


SSC.4 The SSCs will achieve pay equity among employees in this classification by receiving an increase to 2.0008/hour from \$19.1673 to \$21.1681.

The Parties further agree, that if other discrepancies in the final agreement differ from the tentative language signed by the Parties, the Parties shall agree by way of a memorandum of understanding to incorporate any changes necessary to correct the language of the agreement.

**Bernalillo County**

**AFSCME Local 2260**

  
\_\_\_\_\_  
Julie Morgas Baca, County Manager

  
\_\_\_\_\_  
Frank Garcia, President

8-15-18  
\_\_\_\_\_  
DATE

7-27-18  
\_\_\_\_\_  
DATE