

*Please Post Where Employees Can Read It Easily*

**BERNALILLO COUNTY  
BOARD of COUNTY COMMISSIONERS**

**NOTICE TO EMPLOYEES**

**Bernalillo County Minimum Wage Ordinance**

This employer is located in the unincorporated Bernalillo County. This employer is subject to the Minimum Wage Ordinance (MWO), Bernalillo County Code § 2-218, et seq.

**THESE ARE YOUR RIGHTS AS AN EMPLOYEE:**

**1. Minimum Hourly Compensation:**

Effective January 1, 2017, the minimum wage is **\$8.70** per hour worked.

For tipped employees, the minimum hourly wage is the federal minimum of \$2.13. If the tipped employee's hourly rate does not equal or exceed \$8.70 per hour with tips, the employer shall pay the employee the difference between the wage received and \$8.70.

**THIS ORDINANCE MAY BE ENFORCED IN A COURT OF  
COMPETENT JURISDICTION**

*Por Favor, Poner Donde los Empleados Puedan Leerlo con Facilidad*

**EQPF CF Q'F G'DGTP CNKNQ"  
LWP VC'F G'E QO KUKP CF QUF GN'E QPF CF Q"**

**CXHUQ'C'NQU'GO RNGCF QU'**

**Eqpf cf q'f g'Dgt pcrkmq'Qt f gpcp| c'Uqdt g'Ucrtkq'O Plo q"**

Gug'r ct>p'ug'gpewgptc'gp'gnEqpf cf q'f g'Dgt pcrkmq'pq'eqpukwkwf cu0Guc'go r t guc'gus' 'uwl gvc'c'hc'Ng{ 'uqdt g'gn'  
Ucrtkq'O Plo q \*J O Q+.'Eqpf cf q'f g'Dgt pcrkmq'E>f ki q'E'4/43: .'gv'ugs 0"

**GUVQU'UQP'VWUF GTGEJ QUEQO Q'VT CDCLCF QT"**

**30E qo r gpucl>p'f g'j qt ctkq'b Plo q<**

Ghgev 'gn'3'f g'gpqtq'f gn'4237.'gn'ucrtkq'o Plo q'gu'f g"& 02'f qt'j qtc'vcdclcf c0'

Go r ngcf qu'f g'Rtqr kpc.'gn'ucrtkq'o Plo q'r qt'j qtc'gu'gn'o Plo q'hgf gtcn'f g"&405'0Uk'gn'go r ngcf q's wg'tgekdg"  
r tqr kpcu'f g'vctk'c'r qt'j qtc'pq'gu'ki wcn'q'b c{qt'f g"& 02'r qt'j qtc'eqp'eqpuglqu.'gn'go r ngcf qt'f gdtg'a'r ci ct'cn'  
vcdclcf qt'rc'f kgtgpek'gpvtg'gn'uwgrf q'tgekdkf q'{"& 020"

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LWTKF KEEK P'EQO RGVGP VG'"**