
RRED

MEETING MINUTES

Meeting Date: 01/21/20

Meeting Location: 5100 2nd Street NW

Albuquerque, NM 87107

Meeting Location:

Building: 5100 2nd Street NW

Conference Room: Pecos

Conference Line: N/A

Meeting Start Time:

Meeting Actual Start: [11:30 a.m.](#)

Agenda

- **Welcome-introductions, Announcements**
 - Announcements on the upcoming 2020 New Mexico Black Mental Health Coalition Conference on Friday 01-31-20 (Handout given with all the information).
 - Handout also given for Watch Party-Moving Mental Health Systems from Perpetuating Disparities to Promoting Culturally Relevant Healing on 01/30/19 at 2:00 p.m.
 - Introductions of who was present once Special Master Begaye present.
- **New Board Structure**
 - Four chairs retired
 - Judge Ward would like a consistent plan set in place with a discussion of who should be a chair, how selected, representation from community and system?
- **Introduction of Everett Hill-Facilitator**
 - **Background**
 - **City of Albuquerque**
 - **Resided in South Valley for 25 years**
 - **20+ years focused on community and youth development and how they intersect**
 - **What his role would be**
 - Assist in developing a structure in systems with equity
 - Creation of Operational Structure in processes
 - Would review documents of where we have been, and what has been done in RRED
 - Interviewing of each person sense of the work and what's important
 - Work with getting acclimated with systemic and institution racism
 - Work on our own biases norms
- **“Interrogation of Whiteness”**
 - Required to complete system change
 - American Design Dilemma
 - Architect of the system continues to have the same biases within it from when it was first created
 - We need to work with groups and seeding representation for everyone in groups and design
 - Design a Group which a lot of diversity exists
 - Implicit vs. explicit

- Is there equity
 - Individual
 - Interpersonal
 - Procedural
 - Institution
- **Evaluation of Work**
 - After commitments are made, does this get evaluated?
 - Are we supporting and evaluating the “Whiteness”?
 - Equity Audits for institutions
 - Just like employees people should know their expectations, how am I doing, how is what I do matter?
 - Tactical Planning (month to month)
 - We have to deconstruct to rebuild “REFILL the VESSEL”
- **Questions/Concerns/Suggestions:**
 - Identity Crisis. Who are we in RRED, what is our mission?
 - Talking a lot about issues, but never really getting anywhere, or getting anything accomplished.
 - Training (more of it)
 - Disparity of treatment of victims, and how this is never addressed
 - Sustainability plan, training an issue since people come and go
 - Keeping people motivated and getting more people involved
 - Who should be at the table? (law enforcement, education, victims, youth, parents, school resource officers, more providers, CCP, Treatment Court, Protective Services)
 - Tools to combat own mind
 - “Resemble the Remark”
 - How to deal with “situational awareness”
 - Recognize the power differential and have the ability to be vulnerable with fear and hope
- **Closing**
 - Give documents to Everett for review
 - Next meeting possible agenda items
 - Community agreement
 - Buy-in
 - Chairs (who will they be, and how are they selected)
 - Mission of RRED
 - Next Meeting:
 - February 18th, 2020 – 3-5 pm: African American Performing Arts Center.